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GHG Emission and Reduction Plan

For the Year April 2023 to March 2024

Form No : MP/ESG/F- 100
Issue No : 01
Rev No : 00
Date : 2nd April, 2025



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1. Introduction

MP is committed to reducing its greenhouse gas (GHG) emissions as part of its ESG integration strategy. This document provides a summary of our GHG emissions across Scope 1, Scope 2, and Scope 3 categories, along with a detailed reduction plan. We follow internationally recognized standards such as the GHG Protocol and ISO 14064 for emissions measurement and reporting. Our approach includes investments in renewable energy, process optimization, and supply chain sustainability. By implementing targeted reduction measures, MP aims to minimize its carbon footprint, enhance operational efficiency, and contribute to global climate goals while ensuring long-term business sustainability.

2. GHG Emissions Inventory

MP systematically tracks its emissions across all scopes to identify reduction opportunities. Scope 1 includes direct emissions from fuel combustion in manufacturing operations. Scope 2 accounts for indirect emissions from purchased electricity. Scope 3 covers emissions from upstream (raw materials, transportation) and downstream (product distribution, end-of-life disposal) activities. A baseline year is established to measure progress. Reduction targets are set for each category to align with industry best practices. This inventory helps MP strategize its emission reduction plans effectively while ensuring compliance with national and international climate regulations and sustainability frameworks.

| Emission Category | Baseline Year | Target Year | Target Year |
|--------------------|-----------------|-------------|-----------------|
| Scope 1 | 147.27 | 5% | Net Zero |
| Scope 2 | 188.07 | 5% | Net Zero |
| Scope 3 Upstream | 10449.3 | 5% | Net Zero |
| Scope 3 Downstream | 1361.63 | 5% | Net Zero |
| Scope 3 | 11810.93 | 5% | Net Zero |
| Total | 12146.27 | 5% | Net Zero |

3. GHG Emission Reduction Plan

MP has developed a structured GHG emission reduction plan to achieve sustainability targets. This plan outlines initiatives to reduce emissions across all scopes through energy efficiency improvements, fuel switching, and supply chain engagement. It includes financial commitments, dedicated management teams, and performance-linked incentives to drive progress. Additionally, MP has established clear, time-bound targets with defined baseline values to ensure transparency.

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Our reduction plan follows a data-driven approach, incorporating periodic reviews and third-party audits for validation. This ensures alignment with corporate sustainability objectives and global carbon neutrality goals while maintaining competitive business operations and regulatory compliance.

3.1 Dedicated Budget for GHG Management

A dedicated budget is allocated annually for GHG management initiatives, ensuring that emission reduction efforts are adequately funded. Investments include energy efficiency upgrades, renewable energy projects, carbon offset programs, and process optimizations. The budget is reviewed periodically to align with strategic goals and evolving regulatory requirements. MP prioritizes cost-effective, high-impact initiatives that deliver long-term emission reductions. Financial resources are also allocated for staff training and external consulting to enhance sustainability capabilities. This budgetary commitment underscores MP's long-term dedication to environmental stewardship, reinforcing our position as a responsible corporate entity within the manufacturing sector.

3.2 Management Team Dedicated to GHG Emission Reduction

MP has established a dedicated GHG management team responsible for overseeing emission reduction initiatives. This team collaborates with different departments, including production, procurement, and logistics, to integrate sustainability principles across operations. Responsibilities include data monitoring, regulatory compliance, stakeholder engagement, and implementation of emission reduction strategies. The team works closely with external consultants and technology providers to adopt innovative solutions. Regular progress reviews ensure alignment with corporate sustainability goals. By centralizing responsibility within a specialized team, MP enhances accountability and effectiveness in reducing its overall carbon footprint while fostering a culture of continuous environmental improvement.

3.3 Management Team Compensation Linked to GHG Reduction Targets

To drive commitment and accountability, MP links management compensation to the achievement of GHG reduction targets. Sustainability performance indicators, such as emissions reduction percentage, energy efficiency improvements, and renewable energy adoption, are integrated into executive and operational leadership incentives. Performance-based bonuses and salary adjustments are awarded to employees who contribute significantly to emission reduction efforts. This approach ensures that sustainability goals are prioritized at the leadership level. By aligning financial incentives with climate action, MP fosters a results-driven culture, ensuring that environmental performance remains a core component of business decision-making and long-term strategic planning.

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4. Monitoring and Reporting

MP has implemented a robust monitoring and reporting framework to track GHG emissions and reduction progress. Data is collected through automated tracking systems, verified through third-party audits, and reported in alignment with international standards. Regular performance reviews ensure that reduction strategies remain effective and adaptable to changing business conditions. Key performance indicators (KPIs) are established to assess energy efficiency, renewable energy adoption, and supply chain sustainability. Transparent reporting mechanisms facilitate stakeholder engagement and regulatory compliance. MP also participates in voluntary disclosure programs, reinforcing its commitment to continuous improvement and corporate sustainability leadership.

5. Conclusion

MP remains committed to reducing its environmental footprint through proactive GHG emission management and sustainable business practices. By investing in energy efficiency, renewable energy, and responsible supply chain management, the company aims to achieve significant emission reductions across all scopes. The structured implementation of reduction strategies, combined with strong governance and accountability measures, ensures steady progress toward sustainability goals. Continuous innovation, stakeholder collaboration, and transparent reporting will drive MP's long-term vision for carbon neutrality. Through these efforts, MP reinforces its role as a responsible industry leader, contributing to a greener and more sustainable future.



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