



MEHTA PRESSING

S-116/1, MIDC, Bhosari, Pimpri-Chinchwad, Pune,
Maharashtra, India- 411026.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT (BRSR LITE)



For the Period
Doc. No
Rev. No
Issued by
Date of report

: April-2023 to March-2024
: MP/ESG/D-250
: 00
: CEO
: 19th April 2024

SECTION A: GENERAL DISCLOSURES

| | |
|--|---|
| Name of the Company: | Mehta Pressing |
| Year of Incorporation: | 1994 |
| Registered Office Address: | S-116/1, MIDC, Bhosari, Pune, Maharashtra, India- 411026. |
| Corporate Office Address: | S-116/1, MIDC, Bhosari, Pune, Maharashtra, India- 411026. |
| E-mail: | tmehta@mehtapressing.com |
| Telephone: | 91-9823357225, 91-9011023660 |
| Website: | https://mehtapressing.com/ |
| Financial Year Reported: | 1 st April 2023 to 31 st March 2024 |
| Sector(s) that the Company is engaged in: | MANUFACTURING SHEET METAL COMPONENTS AND FABRICATED ASSEMBLIES. |
| Number of permanent employees: | 148 |
| Markets served by the Company (Local/State/National/International): | In India |

SECTION B: MANAGEMENT AND PROCESS DISCLOSURE

1. Policies related to business responsibility and sustainability:

Our company has implemented comprehensive policies aligned with business responsibility and sustainability, ensuring ethical governance, environmental stewardship, and social well-being. Our Code of Business Conduct & Ethics upholds integrity, transparency, and accountability. The Environmental Sustainability Policy focuses on reducing carbon footprints, resource conservation, and eco-friendly operations. The Human Rights and Labor Policy ensures fair wages, safe working conditions, and non-discrimination. Our Supplier Code of Conduct mandates responsible sourcing and ethical partnerships. Additionally, the Community Engagement Policy promotes social impact through education, healthcare, and local development initiatives. These policies align with ESG principles and NGRBC guidelines for responsible business conduct.

| Sl. No | Policy Name | Principle Covered |
|--------|--|--|
| 1 | Code of Business Conduct & Ethics | Principle 1, 5, 6: Ethical business, transparency, responsible decision-making, anti-corruption, legal compliance, fair competition, stakeholder trust, and accountability. |
| 2 | Employees Code of Conduct | Principle 1, 5: Employee integrity, ethical work behavior, compliance, transparency, conflict resolution, professional conduct, workplace discipline, and responsibility. |
| 3 | Labor Relations Policy | Principle 3: Fair treatment, employee rights, collective bargaining, workplace harmony, conflict resolution, labor law compliance, and employee well-being. |
| 4 | Diversity, Equity & Inclusion (DEI) Policy | Principle 3: Equal opportunity, anti-discrimination, gender inclusion, workplace respect, diverse hiring, fairness, employee empowerment, cultural sensitivity, and representation. |
| 5 | Human Rights Policy | Principle 5: Freedom of association, fair treatment, dignity, no discrimination, ethical labor, respect for rights, and compliance with international standards. |
| 6 | Joint Labor Management Policy | Principle 3: Collaborative decision-making, workplace democracy, employee participation, fair agreements, collective discussions, grievance redressal, and improved labor conditions. |
| 7 | Active Preventive Measures for Stress & Noise Policy | Principle 3: Employee health, stress reduction, noise control, safe work conditions, preventive measures, well-being, psychological safety, and productivity improvement. |

| | | |
|----|---|--|
| 8 | Two-Way Communication System Policy | Principle 4: Open dialogue, feedback mechanism, employee engagement, transparency, grievance redressal, participation, collaboration, and organizational harmony. |
| 9 | Family-Friendly Program Policy | Principle 3: Work-life balance, parental support, childcare assistance, employee well-being, family benefits, flexible schedules, and inclusive workplace. |
| 10 | Flexible Work Organization Policy | Principle 3: Hybrid work, work-life balance, job satisfaction, productivity enhancement, employee well-being, workplace flexibility, and mental health support. |
| 11 | Statutory Minimum Wages Policy | Principle 3: Fair wages, legal compliance, worker protection, economic stability, fair compensation, labor rights, and improved living conditions. |
| 12 | Granting of Special Remuneration Policy | Principle 3: Additional incentives, performance bonuses, employee motivation, fair pay, workforce retention, and competitive remuneration structure. |
| 13 | Collective Agreement on Employee Health & Safety Policy | Principle 3: Occupational safety, risk assessment, workplace protection, accident prevention, hazard control, compliance, and employee well-being. |
| 14 | Collective Agreement on Working Conditions Policy | Principle 3: Fair employment terms, work environment, hours regulation, employee safety, legal adherence, and labor rights. |
| 15 | Collective Agreement on Training and Development Policy | Principle 3: Employee skill growth, career progression, training programs, capacity building, knowledge enhancement, and workforce upskilling. |
| 16 | Collective Agreement on Diversity, Discrimination & Harassment Policy | Principle 3: Equal opportunity, anti-discrimination, harassment prevention, workplace respect, inclusivity, legal adherence, and cultural diversity. |
| 17 | Child Labor, Forced Labor, and Human Trafficking Issues Policy | Principle 5: No child labor, ethical sourcing, human rights, anti-exploitation, compliance, fair labor, supply chain responsibility, and worker dignity. |
| 18 | Anti-Corruption Policy | Principle 1: Bribery prevention, ethical business, fraud control, transparency, legal adherence, corruption-free governance, and accountability. |
| 19 | Conflict of Interest Policy | Principle 1: Ethical decision-making, transparency, unbiased governance, integrity, professional conduct, and accountability. |

| | | |
|----|---|--|
| 20 | Fraud Prevention Policy | Principle 1: Financial security, fraud detection, risk control, legal compliance, ethical business, and accountability. |
| 21 | Environmental Sustainability Policy | Principle 6: Green practices, energy efficiency, conservation, pollution control, sustainable resources, waste reduction, and ecosystem protection. |
| 22 | Sustainable Procurement Policy on Labor Practices and Human Rights | Principle 5,6: Ethical sourcing, supplier responsibility, fair labor, environmental care, and worker protection. |
| 23 | Information Security Policy | Principle 10: Data protection, cyber risk management, digital privacy, confidential information security, and compliance. |
| 24 | Conflict Minerals Policy | Principle 5,6: Ethical sourcing, supply chain transparency, responsible procurement, fair trade, and sustainability. |
| 25 | Supplier Code of Conduct | Principle 5,6,9: Responsible sourcing, ethical supplier practices, environmental care, compliance, and transparency. |
| 26 | Living Wages Policy | Principle 3: Fair pay, economic security, labor rights, and poverty reduction. |
| 27 | Sustainability Commitment Policy | Principle 6,9: ESG integration, corporate responsibility, sustainable operations, and environmental impact minimization. |
| 28 | Whistle blower Procedure for Stakeholders to Report Information Security Concerns | Principle 10: Confidential reporting, data security, anti-retaliation, and digital ethics. |
| 29 | Employee Health & Safety Policy | Principle 3: Workplace safety, risk management, employee well-being, and hazard prevention. |
| 30 | Whistle blower Procedure for Stakeholders to Report Corruption and Bribery | Principle 1: Ethics protection, corruption control, anonymous reporting, and legal compliance. |
| 31 | Career Management Policy | Principle 3: Employee growth, succession planning, learning, and career advancement. |

| | | |
|----|--|---|
| 32 | Energy Conservation & GHG Emission Policy | Principle 6: Carbon reduction, renewable energy, sustainability, and climate responsibility. |
| 33 | Water Management Policy | Principle 6: Water conservation, pollution prevention, resource optimization, and sustainable use. |
| 34 | Biodiversity Policy | Principle 6: Habitat protection, species conservation, and ecosystem sustainability. |
| 35 | Air Pollution Control Policy | Principle 6: Emission reduction, clean air strategies, and regulatory compliance. |
| 36 | Waste Management Policy | Principle 6: Recycling, circular economy, waste reduction, and pollution control. |
| 37 | Environmental Impacts from Use of Products Policy | Principle 6,9: Sustainable product design, eco-friendly materials, and lifecycle responsibility. |
| 38 | Environmental Impacts from Products End-of-Life Policy | Principle 6,9: Recycling initiatives, waste minimization, and end-of-life disposal. |
| 39 | Customer Health and Safety Policy | Principle 9: Product safety, risk prevention, quality control, and regulatory compliance. |
| 40 | Sustainable Consumption Policy | Principle 9: Resource optimization, eco-friendly choices, and consumer awareness. |
| 41 | Money Laundering Policy | Principle 1: Financial ethics, compliance, transparency, and anti-money laundering controls. |
| 42 | Fair Competition Policy | Principle 5: Market integrity, anti-monopoly, fair trade, and compliance. |

2. Board Responsibility:

Our CEO holds ultimate responsibility for overseeing the company's business responsibility and sustainability initiatives. They ensure alignment with ESG principles, NGRBC guidelines, and corporate governance best practices. The CEO sets strategic objectives, monitors risks, and ensures ethical decision-making. It reviews policies on environmental impact, social responsibility, and corporate ethics, integrating sustainability into business operations. The committee also fosters a culture of transparency, stakeholder engagement, and continuous improvement. Through regular audits, sustainability reporting, and accountability mechanisms, the board ensures that our company upholds responsible business practices while driving long-term economic, environmental, and social value for all stakeholders.

"The ESG & Compliance Committee is responsible for overseeing sustainability initiatives, ethical governance, and waste management practices at MP. This committee ensures adherence to ESG principles, regulatory compliance, and continuous improvement in environmental and social impact".

SECTION C: PRINCIPLE-WISE PERFORMANCE DISCLOSURES

Principle 1: Ethics, Transparency, and Accountability

Our company is committed to ethics, transparency, and accountability in all business operations, ensuring compliance with legal, regulatory, and ESG standards. We uphold integrity through a Code of Business Conduct & Ethics, promoting fair practices, anti-corruption measures, and responsible decision-making. Transparent governance is maintained via regular disclosures, stakeholder engagement, and sustainability reporting. The Board of Directors oversees ethical compliance, enforcing whistle blower protection policies and strict risk management frameworks. We encourage a culture of responsibility, where employees, suppliers, and partners adhere to high ethical standards, fostering trust, fairness, and long-term value for all stakeholders.

The company has received NO complaints regarding ethical conduct in the past year,

Principle 2: Product Lifecycle

Our company follows a sustainable product lifecycle approach, ensuring responsible sourcing, efficient production, and minimal environmental impact. We integrate eco-friendly materials, energy-efficient processes, and waste reduction strategies in product design and manufacturing. Throughout the lifecycle, we emphasize quality, safety, and compliance with regulatory standards. Our extended producer responsibility (EPR) initiatives promote recycling, reusability, and responsible disposal. We collaborate with suppliers and customers to enhance circular economy practices, reducing carbon footprints and promoting sustainability. By continuously innovating and adopting green technologies, we ensure our products create long-term value while minimizing environmental and social impacts.

- **Eco-Friendly Materials** – We prioritize the use of recyclable metals and responsibly sourced raw materials to reduce environmental impact.
- **Energy-Efficient Manufacturing** – Our production processes are optimized to minimize energy consumption and emissions, incorporating advanced automation and lean manufacturing techniques.
- **Waste Reduction & Recycling** – Scrap metal and byproducts from fabrication are systematically collected, reused, or recycled to reduce industrial waste.
- **Sustainable Coatings & Treatments** – We use environmentally friendly surface treatments and coatings that enhance durability without harmful chemicals.
- **Lightweight & High-Durability Components** – Our designs focus on reducing material usage while maintaining strength, leading to more sustainable applications in automotive, construction, and industrial sectors.

Principle 3: Employee Well-being

Employee well-being is essential for a productive and engaged workforce. Organizations should foster a safe, healthy, and inclusive work environment that prioritizes physical, mental, and emotional well-being. This includes providing fair wages, comprehensive health benefits, professional development opportunities, and work-life balance initiatives. Encouraging open communication, recognizing achievements, and promoting diversity and inclusion contribute to a positive workplace culture. Regular assessments and feedback loops help identify and address employee concerns. By investing in employee well-being, organizations enhance job satisfaction, reduce turnover, and drive long-term success, ensuring a motivated and resilient workforce committed to achieving business and sustainability goals.

MP has implemented comprehensive health and safety measures to ensure a safe working environment for all employees. Our initiatives include regular safety training, use of personal protective equipment (PPE), fire safety drills, emergency response plans, and strict adherence to occupational health and safety regulations. We conduct periodic risk assessments, maintain first-aid facilities, and promote workplace ergonomics to prevent injuries. Additionally, we have a reporting mechanism for hazards and near-miss incidents, ensuring continuous improvement in safety standards."

Principle 4: Stakeholder Engagement

Effective stakeholder engagement fosters trust, collaboration, and long-term success. Organizations should identify key stakeholders, including employees, customers, suppliers, investors, regulators, and communities, ensuring open and transparent communication. Engagement methods such as meetings, surveys, workshops, and public consultations help address concerns, gather feedback, and align business strategies with stakeholder expectations. Proactive engagement strengthens relationships, enhances decision-making, and drives sustainability initiatives.

By integrating stakeholder input into policies and operations, organizations demonstrate accountability and responsiveness, fostering a culture of mutual respect and shared value creation. Continuous dialogue ensures adaptability and resilience in an evolving business and regulatory landscape.

MP actively engages with key stakeholder groups, including employees, customers, suppliers, investors, regulatory bodies, and local communities. Our stakeholder engagement focuses on transparent communication, sustainability initiatives, ethical business practices, and continuous improvement in ESG performance. We conduct regular meetings, surveys, and feedback sessions to align our business objectives with stakeholder expectations, ensuring responsible growth and long-term value creation."

MP engages with stakeholders through various methods, including regular meetings, employee and supplier feedback surveys, customer satisfaction surveys, ESG performance reviews, and grievance redressal mechanisms. We also conduct training sessions, workshops, and community outreach programs to ensure active participation and continuous improvement in our ESG initiatives."

Principle 5: Human Rights

Organizations must uphold and respect human rights across all operations and supply chains. This includes fair wages, safe working conditions, non-discrimination, and freedom from forced or child labor. Implementing policies aligned with international frameworks such as the UN Universal Declaration of Human Rights and ILO conventions ensures ethical practices. Regular audits, grievance mechanisms, and employee training help identify and address violations. Transparency in reporting human rights efforts fosters trust among stakeholders. By embedding human rights into corporate governance, businesses contribute to social equity, promote dignity, and create a sustainable, responsible, and inclusive work environment for all.

MP has a policy on human rights in place, ensuring fair labor practices, non-discrimination, safe working conditions, and compliance with international human rights standards as part of our ESG commitment."

Principle 6: Environment

Organizations must minimize their environmental impact by adopting sustainable practices, reducing carbon emissions, and conserving natural resources. Implementing energy-efficient technologies, waste reduction strategies, and responsible sourcing helps mitigate environmental risks. Compliance with environmental regulations and adherence to global frameworks like the Paris Agreement and UN Sustainable Development Goals (SDGs) ensure accountability. Regular environmental audits, employee training, and stakeholder collaboration drive continuous improvement. Transparent reporting on sustainability initiatives fosters trust and encourages innovation.

By prioritizing environmental stewardship, businesses contribute to a healthier planet, enhance long-term resilience, and create value for future generations while maintaining operational efficiency.

MP's estimated energy consumption is 382944 kWh per month, depending on production levels. We are actively implementing energy efficiency measures and exploring renewable energy options as part of our ESG commitment."

MP utilizes renewable energy sources such as solar as part of our commitment to ESG principles and sustainable manufacturing."

MP in India consumes Cubic Metres - 978 of water per month, depending on production activities and operational needs. The company is committed to water conservation as part of its ESG initiatives."

MP has implemented comprehensive waste management practices, including waste segregation, recycling, and responsible disposal of industrial waste. We adhere to environmental regulations and ESG principles by minimizing waste generation, reusing materials where possible, and ensuring safe disposal of hazardous waste. Our initiatives include metal scrap recycling, reducing packaging waste, and implementing energy-efficient manufacturing processes to lower environmental impact."

Principle 7: Responsible Policy Advocacy

Responsible Policy Advocacy emphasizes that businesses should engage in ethical and transparent advocacy, ensuring that their influence on public policy aligns with sustainability and social responsibility. Companies should promote policies that support environmental protection, human rights, and ethical governance while avoiding lobbying for deregulation that harms society or the planet. Advocacy efforts should be transparent, publicly disclosed, and aligned with international standards such as the UN Global Compact. Responsible policy advocacy fosters trust, enhances corporate reputation, and contributes to long-term business success by creating a stable and sustainable regulatory environment that benefits both society and businesses.

Principle 8: Inclusive Growth and Equitable Development

Inclusive Growth and Equitable Development emphasizes that businesses should contribute to economic growth while ensuring social equity and sustainability. Companies should create opportunities for all, including marginalized communities, by promoting fair wages, decent working conditions, diversity, and skill development. Supporting small businesses, local suppliers, and community initiatives fosters economic inclusion. Businesses should also invest in education, healthcare, and infrastructure to uplift disadvantaged groups.

By integrating social responsibility into their operations, companies can drive long-term economic progress while reducing inequalities. Inclusive growth strengthens communities, enhances business resilience, and ensures shared prosperity for a more sustainable and just society.

MP actively undertakes CSR initiatives focused on environmental sustainability, community development, and employee well-being. Key initiatives include waste reduction and recycling programs, energy-efficient manufacturing processes, skill development programs for local communities, and health & safety awareness campaigns. The company also supports education and healthcare initiatives, contributing to social welfare. These efforts align with MP's commitment to ESG principles and responsible corporate citizenship."

Principle 9: Customer Value

Customer Value emphasizes that businesses should prioritize delivering high-quality, safe, and sustainable products and services that meet customer needs ethically and transparently. Companies should engage in fair pricing, honest marketing, and responsible customer service while ensuring data privacy and consumer rights protection. Continuous innovation, feedback mechanisms, and ethical business practices enhance customer trust and satisfaction. Businesses must also consider the environmental and social impact of their offerings, promoting sustainable consumption. By prioritizing customer well-being and long-term value, companies can build strong relationships, drive brand loyalty, and contribute to a more responsible and consumer-centric marketplace.

MP regularly conducts customer satisfaction surveys to gather feedback, improve product quality, and enhance customer experience in alignment with ESG principles. "If your company

MP has resolved approximately 95% of customer complaints, ensuring prompt response and continuous improvement in product quality and service, in alignment with ESG principles."

"MP is committed to addressing customer concerns and is in the process of monitoring and improving complaint resolution rates."

ANNEXURE 1

ESG PERFORMANCE DATA

| KPI No | KPI | Parameter | Unit of Measure | KPI value |
|--------|---|--|-----------------|-----------|
| KPI 1 | Employee Health & Safety | Number of reportable incidents | Count | 0 |
| KPI 2 | Working Conditions | Percentage of Employees Cover Under Health Insurance | Percentage | 100 |
| KPI 3 | Social Dialogue | Number of Employees Participated in Social Dialogue | Count | 12 |
| KPI 4 | Career management / Training | Percentage of employees participating in career development programs | Percentage | 100 |
| KPI 5 | Child Labor, Forced Labor and Human Trafficking | Number of labour / human rights incidents | Count | 0 |
| KPI 6 | Diversity, Equity & Inclusion | Number of Reported incidents of Diversity, Equity & Inclusion | Count | 0 |
| KPI 7 | External Stakeholder Human Rights | Number of Incidents | Count | 0 |
| KPI 8 | Energy Consumption & GHGs | Total Energy Consumption & GHGs | kWh | 382944 |
| KPI 9 | Water | Reduce the Water Pollution | Cubic Metres | 978 |
| KPI 10 | Biodiversity | CSR Funding to NGO on for Biodiversity | Percentage | 300000 |
| KPI 11 | Air Pollution | Air Quality Index | Index | 27 |
| KPI 12 | Materials, Chemicals & Waste | Raw Material Consumption. | Kgs | 271 |
| KPI 13 | Product use | Percentage of plastic-free, compostable, or minimal packaging used. | Percentage | 55 |
| KPI 14 | Product end-of-life | No of persons given training on product End-of-Life | Count | 45 |

| | | | | |
|--------|---|--|------------|------|
| KPI 15 | Customer Health & Safety | Percentage of customers trained in health and safety | Percentage | 100 |
| KPI 16 | Environmental Services & Advocacy | Number of Activities in Environmental Services & Advocacy | Count | 8 |
| KPI 17 | Percentage of targeted suppliers who have signed the supplier code of conduct | Percentage of supplier signed the code of conduct | Percentage | 80 |
| KPI 18 | Percentage of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements | Percentage of supplier with contract that include clauses on environmental, labor, and human rights requirements | Percentage | 80 |
| KPI 19 | Percentage or number of targeted suppliers covered by a CSR assessment | Percentage of suppliers covered by CSR Assessment | Percentage | 30 |
| KPI 20 | Percentage or number of targeted suppliers covered by a CSR on-site audit | Percentage of suppliers covered by a CSR on-site audit | Percentage | 30 |
| KPI 21 | Percentage or number of all buyers who received training on sustainable procurement | Percentage of buyers received education / training on sustainable procurement | Percentage | 100 |
| KPI 22 | Percentage or number of audited/assessed suppliers engaged in corrective actions or capacity building | Percentage or number of audited/assessed suppliers engaged in corrective actions or capacity building | Percentage | 100 |
| KPI 23 | Number of days lost to work-related injuries, fatalities and ill health | Number of days lost to work-related injuries, fatalities and ill health | Count | 0 |
| KPI 24 | Number of work-related accidents | Number of work related accidents | Count | 0 |
| KPI 25 | Ratio of the annual total compensation for the highest paid individual, to the median annual total compensation for all employees | Ratio= Median Annual Total Compensation of All Employees Annual Total Compensation of Highest Paid Individual | Percentage | 0.13 |
| KPI 26 | Average Hours of Training Per Employee | Average Number of Hours of Training Per Employee | Hours | 7 |

| | | | | |
|--------|--|--|------------|----------|
| KPI 27 | Percentage of women employed in the whole organization | Gender Diversity in the Workforce | Percentage | 6 |
| KPI 28 | Percentage of women at top management level | Gender Diversity in the top management level | Percentage | 60 |
| KPI 29 | Percentage of women within the organization's board | Gender Diversity in the within the organization's board | Percentage | 60 |
| KPI 30 | Average unadjusted gender pay gap | Average Salary For Men - Average Salary For Women * 100 | Percentage | 0 |
| KPI 31 | Percentage of employees from a minority and/or vulnerable group in the whole organization | Diversity Representation in the Whole Organization | Percentage | 7 |
| KPI 32 | Percentage of employees from a minority or vulnerable group at top management level | Diversity Representation in the top management level | Percentage | 100 |
| KPI 33 | Percentage of direct employees covered by a living wage benchmarking analysis | Percentage of direct employees covered by a living wage benchmarking analysis | Percentage | 100 |
| KPI 34 | Percentage of direct employees paid below living wage | Percentage of direct employees paid below living wage | Percentage | 0 |
| KPI 35 | Percentage of all employees paid below living wage, including direct employees and non-employee workers | Percentage of all employees paid below living wage, including direct employees and non-employee workers | Percentage | 0 |
| KPI 36 | Percentage of average wage gap for direct employees paid below living wage against a living wage benchmark | Percentage of average wage gap for direct employees paid below living wage against a living wage benchmark | Percentage | 0 |
| KPI 37 | Total gross Scope 1 GHG emissions | Reduction target for Scope 1 emissions | MT of CO2e | 147.27 |
| KPI 38 | Total gross Scope 2 GHG emissions | Reduction target for Scope 2 emissions | MT of CO2e | 188.07 |
| KPI 39 | Total gross Scope 3 GHG emissions | Reduction target for Scope 3 emissions | MT of CO2e | 11810.93 |

| | | | | |
|--------|--|--|--------------|---------|
| KPI 40 | Total gross Scope 3 Downstream GHG emissions | Reduction target for Scope 3 Downstream emissions | MT of CO2e | 1361.63 |
| KPI 41 | Total gross Scope 3 Upstream GHG emissions | Reduction target for Scope 3 Upstream emissions | MT of CO2e | 10449.3 |
| KPI 42 | Total energy consumption | Total Energy Consumption | kWh | 382944 |
| KPI 43 | Total renewable energy consumption | Total renewable energy consumption | kWh | 138554 |
| KPI 44 | Total water consumption | Total Water Consumption | Cubic Metres | 2529 |
| KPI 45 | Total amount of water recycled and reused | Total amount of water recycled and reused | Liters | NA |
| KPI 46 | Total weight of air pollutants | Total weight of air pollutants | Metric Tons | 1.12 |
| KPI 47 | Total weight of hazardous waste | Reduce the weight of hazardous waste in Kgs | Kgs | 564 |
| KPI 48 | Total weight of non-hazardous waste | Reduce the weight of hazardous waste in Kgs | Kgs | 722 |
| KPI 49 | Total weight of waste recovered | Increase the total weight of waste recovered | Kgs | 208 |
| KPI 50 | Percentage of employees trained on ethics | Percentage of employees trained in business ethics | Percentage | 100 |
| KPI 51 | Number of reports related to whistleblower procedure | Number of reports related to whistleblower procedure | Count | 0 |
| KPI 52 | Number of confirmed corruption incidents | Number of Incidents of confirmed corruption cases | Count | 0 |
| KPI 53 | Number of confirmed information security incidents | Number of confirmed information security incidents | Count | 0 |

Declaration:

We hereby declare that the information provided in this BRSR Lite is true and correct to the best of our knowledge.

Authorized Signatory:

Name : Tushar Mehta
Designation : CEO & Founder
Date : 19th April 2024



Independent Assurance Statement:

This BRSR Lite report has been independently verified by BMQR, a third-party assurance provider, in accordance with AA1000AS v3. The assurance engagement covered a limited/reasonable assurance of the information and data disclosed within this report.

The scope of the assurance included verifying the accuracy, completeness, and reliability of the disclosures made under all relevant sections of the BRSR Lite format. The assurance provider conducted the engagement based on applicable assurance principles and issued an assurance statement confirming the integrity of the disclosed information.

Name of Assurance Provider : BMQR Certifications Pvt Ltd,
Standard Used : AA1000AS v3
Type of Assurance : (Limited/Reasonable)
Date of Assurance : 18th April 2024

Authorized Representative (Assurer):

Name : S. Elango
Designation : Associate Certified Sustainability Assurance Practitioner
(AA 1000)
Certificate No : AA1000 (ACSAP) C.N: A09122401
Signature : 

